



RSM LEGAL THAILAND

ABOUT RSM THAILAND

RSM Thailand is a member firm of RSM International, one of the largest worldwide organizations of independent accounting and consulting firms represented around the world with more than 40,000 staff in 800 offices in over 120 countries, driven by the common vision of providing high quality professional services in their domestic markets and in serving the international needs of their client base.

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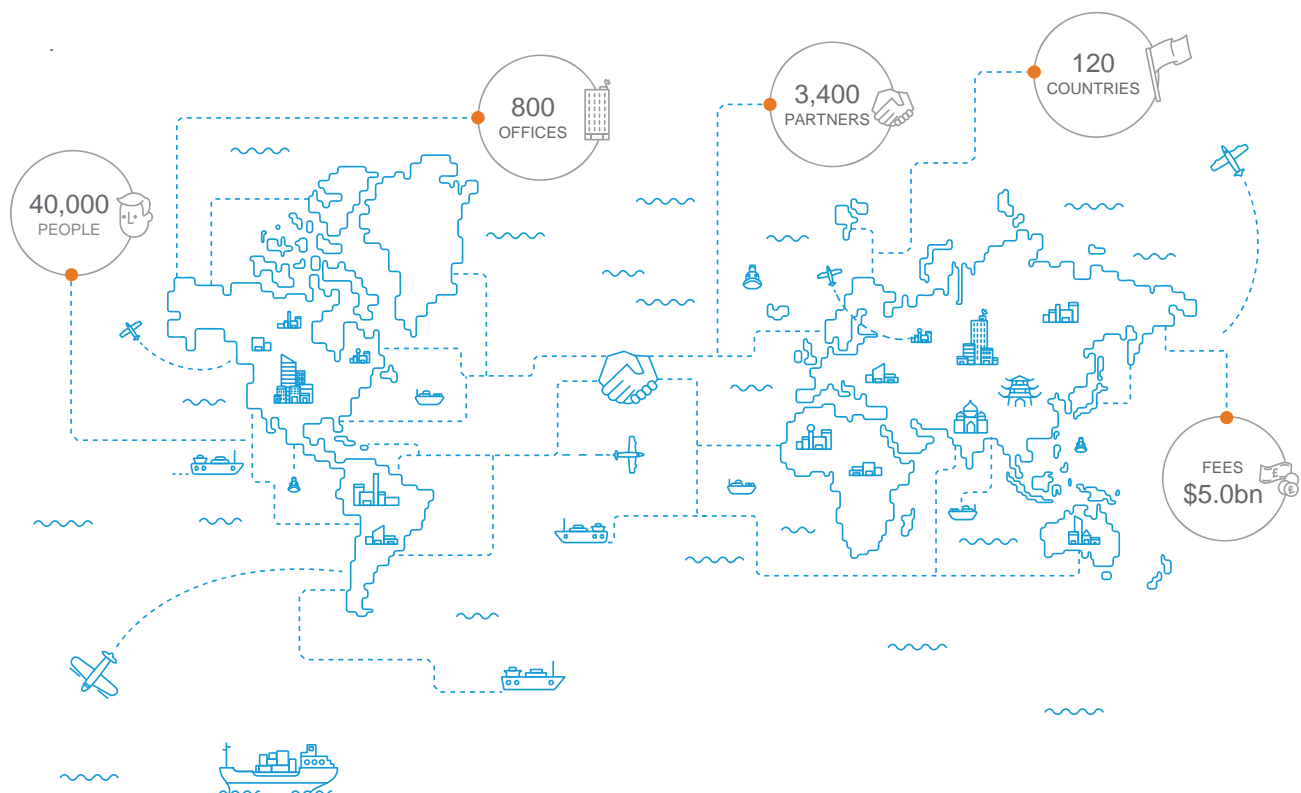
RSM is a leading provider of audit, tax and consulting services to global leaders.

Internationally, RSM is one of the largest global audit, tax and consulting global networks. RSM is headquartered in London, and has over 40,000 people in more than 120 countries worldwide. RSM's US practice is a particular strength within the network and is the fifth largest firm in the US.

We believe in providing all of our clients with a consistent service that goes above and beyond their expectations, wherever they are in the world. That means providing both full service local support and coordinating with RSM network firms around the world to unlock the international knowledge and insights of our most experienced senior professionals.

As an integrated team, we share skills, insights and resources, as well as a client-centric approach that's based on a deep understanding of your business.

This is how we empower our clients to move forward with confidence and enable them to achieve their full potential.



ABOUT RSM THAILAND CLIENT LEGAL SERVICES

Introduction

RSM Legal Thailand is registered with the Lawyers Council of Thailand as both a Thai law firm and a debt collecting agent.

Working as part of one of the country's leading professional practice firms of accountants, tax advisers and consultants, RSM Legal Thailand delivers integrated and holistic services to support the requirements of mid-market businesses and their executives, wealthy individuals, their families and trustees.

RSM Legal Thailand offers a full range of legal and corporate secretarial services to both international and domestic clients. Our main practice areas include, but are not limited to, corporate and commercial, foreign direct investment, mergers and acquisitions, litigation and dispute resolution, debt collection, employment and immigration, real estate, and intellectual property registrations.

Corporate

Our corporate team guides clients in choosing the best legal structure for their business, and then assists them through the entire establishment and relevant license and permit application procedure until they are able to efficiently start their business operations. We then offer ongoing compliance and further corporate amendment services to ensure that our clients fully comply with local laws and regulations.

Our corporate and secretarial services include legal structuring advice, establishment and registration of business entities (including limited companies, branch offices, representative offices, regional offices), foreign business licences and certificates, Board of Investment promotions, IEAT licenses and permits (e.g. factory licenses, construction permits, import and export licenses, FDA licenses, recruitment licenses), company secretarial services (e.g. preparation and retention of notices and minutes of board of directors and shareholders' meetings, share

documentation, and other corporate documents), corporate reviews and health-checks, corporate amendments and restructuring (e.g. changes of directors, shareholders, registered address, and fiscal year, increase and decrease of registered capital, dissolution and liquidation, etc.), non-executive directors and liquidators, annual statutory return filings (including AGM notices and minutes, e-filing of statutory annual returns, updating list of shareholders), tax and VAT registrations, social security fund registrations, translation and notarization services. We also advise and assist our clients to prepare legal contracts, including, but not limited to, joint venture agreements, shareholders' agreements, share sale agreements, business transfer agreements, intra-group loan agreements, distribution agreements (both exclusive and non-exclusive), lease agreements, management service agreements, franchise agreements and licensing agreements.

Carolyn Brown

“

Excellent and quietly determined team leader.

Legal 500

”



Mergers and Acquisitions “M&A”

Our M&A practice covers a wide scope of services, including high level legal due diligence, non-disclosure agreements, memoranda of understanding, term sheets, letters of interest, business sales and transfers, share sales and transfers, asset sales and transfers, partial business transfers, entire business transfers, and amalgamations, as well as relevant legal contracts and registrations/notifications with the authorities.

Employment and Immigration

Our Employment and Immigration services include the preparation of standard employment contracts for various levels of employees and executives, establishment of work rules and regulations in accordance with Thai law, termination of staff, redundancy and other labour disputes and transfers of employees due to M&A. We have also represented a number of clients in labour disputes at the Labour Courts and related authorities to achieve and maximize their best interests and entitlements.

We also assist clients to apply for visas and work permits for their expatriates and executives (including their family members) to enable them to legally stay and work in Thailand. Our scope of services include business visas and work permits, dependent visas, retirement visas, Thai spouse visas, visa conversions, residential permit applications, reports of 90-days stay, re-entry permit applications and TM30/TM28.

Litigation and Debt collection

The RSM Litigation and Debt Collection Team provides comprehensive pre-litigation, litigation, arbitration and dispute resolution services. Our litigators are experienced in handling litigation before the Courts of Thailand, both in civil and criminal cases (including but not limited to breach of contracts, torts and negligence, embezzlements and fraudulent transactions). Our clients include major corporations, major manufacturers, retail stores, real estate developers, end-consumers, as well as executive level individuals. Our services also cover litigation searches and legal due diligence.

Our practice also covers insolvency, bankruptcy (both voluntary and involuntary) and rehabilitation with lawyers who have experience and have been directly involved in the "Tom Yum Kung" finance and economic crisis in 1997.

As a qualified debt collecting agent recognized by the Lawyers Council of Thailand, we have assisted a number of overseas and local clients in collecting and recovering their bad debts and receivables against debtors located in Thailand.



Real Estate

Our Real Estate practice includes property searches and due diligence, property sales, purchases and transfers (including land, factory buildings, houses, and condominium units), mortgages, servitudes and lease registrations, as well as preparing relevant legal contracts and documentation.



Intellectual Property

We provide advice in respect of Intellectual Property law in Thailand, and have assisted a number of international and local clients in registering their intellectual properties in Thailand (including trademarks and service marks).

We have also represented clients in intellectual property disputes in relation to the infringement of intellectual property rights and licenses at the relevant ITIP Courts in Thailand.

Data Protection

Since Thailand has recently announced a new Data Protection law (i.e. the Personal Data Protection Act B.E. 2562 or PDPA), which is in line with the General Data Protection Regulations (GDPR) in the EU, we offer professional advice and support to clients in respect of the implementation and transition of their policies, procedures, data sharing practices, data security and governance in compliance with the new PDPA regime with support from RSM member firms in EU countries with respect to GDPR.

Private Client Legal Services

Our work with individuals, their families and trustees covers a wide range of legal issues, including but not limited to, last wills and testaments, estate and succession planning, family charters, prenuptial agreements, marriages, divorces, translations and notarization services.

OUR PEOPLE



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About Pardorn

Pardorn is a highly experienced corporate, commercial and tax lawyer specialising in corporate structuring and set up, commercial contracts, mergers and acquisitions, foreign direct investment laws, taxation laws and immigration laws.

Pardorn has served and advised international clients from North America, Europe and Asia Pacific Regions since 1999.



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About Ravipat

Ravipat is a leading and experienced litigation lawyer who has represented both local and international clients in a wide range of litigation, dispute resolution and general commercial matters since 2002.

Ravipat's areas of practice are commercial and criminal litigation, arbitration, dispute resolution, bankruptcy and rehabilitation cases, consumer protection cases, labour disputes, international trade and debt recovery.

RSM THAILAND

Accounting
Business Advisory and Legal
Corporate Advisory
Executive Recruitment and Outplacement
IFRS Services
Payroll and Human Resources
Tax Consulting

RSM LEGAL Thailand

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RSM is the trading name used by the members of the RSM network.

Each member of the RSM network is an independent accounting and consulting firm, each of which practices in its own right. The RSM network is not itself a separate legal entity of any description in any jurisdiction.

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